

Mao Bao Inc.

2025 General Shareholders' Meeting Agenda Handbook

June 12, 2025

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<http://mops.twse.com.tw>

Convention manner: Physical shareholders' meeting

Location: 1F, No. 77, Xianzheng 8th Street, Zhubei City, Hsinchu County (Hsinchu City Industrial Association)

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One. Agenda

Mao Bao Inc.

2025 General Shareholders' Meeting Agenda

- I. Time: 9:00 am, June 12 (Thursday), 2025.
- II. Convention manner: Physical shareholders' meeting
- III. Venue: 1F, No. 77, Xianzheng 8th Street, Zhubei City, Hsinchu County (Hsinchu City Industrial Association)
- IV. Report the number of attending shares and the commence of the meeting
- V. Chair's speech
- VI. Reports
 - (I) Business Report of the previous year (2024)
 - (II) Audit Committee's Audit Report
 - (III) Report on the Distribution of 2024 Remuneration to Employees and That to Directors
 - (IV) 2024 Earnings Distribution Cash Dividend Status Report.
 - (V) 2024 Remuneration Report for Directors.
 - (VI) 2024 Related Party Transaction Status Report.
- VII. Ratifications
 - (I) 2024 Business Report and Financial Statements.
 - (II) 2024 Earnings Distribution.
- VIII. Discussions
 - (I) Proposal of amendments to the Company's "Articles of Incorporation."
 - (II) Proposal of amendments to the Company's "Procedures for Election of Directors."
- XI. Extraordinary Motion
- X. Adjournment

Two. Reports

Proposal 1

Cause: Business Report of the previous year (2024)

Explanation: The Business Report is attached as Attachment 1 (please refer to Pages 6-9); please review.

Proposal 2

Cause: Audit Committee's Audit Report

Explanation: The Audit Committee's Audit Report is attached as Attachment 2 (please refer to Page 10); please review.

Proposal 3

Cause: Report on the Distribution of 2024 Remuneration to Employees and Directors

Explanation: I. Pursuant to the Articles of Incorporation, where the Company makes profit in a fiscal year, 5%–8% of the profit before tax and before deducting the remunerations of employees, directors, and supervisors is provided as the employee remuneration, and no more than 2% as the director remuneration.

II. With the proposal of the 5th meeting of the 5th Remuneration Committee, it is intended to provide and distribute 6.66% as the employee remuneration, an amount of NT\$1,060,000, and 1.64% as the director remuneration for, an amount of NT\$261,000, both in cash. The difference between the amount approved by the Board and the estimate of the recognized expense in the annual financial statement is NT\$-4,089; this is a difference of accounting estimate, and will be adjusted and accounted as profit or loss for 2025.

III. Reported as above.

Proposal 4

Cause: 2024 Earnings Distribution Cash Dividend Status Report.

Explanation: I. In accordance with Article 32-1 of the Articles of Incorporation and the resolution of the Board of Directors on March 12, 2025.

II. For the year 2024, the shareholder dividend is a cash dividend of NT\$0.50 per share, totaling NT\$21,221,979. The cash dividend will be distributed in full (amounts below NT\$1 will be rounded down), and the fractional amounts will be included in the

company's other income. The Board of Directors has resolved to authorize the Chairman to set the ex-dividend date and other related matters.

III. Reported as above.

Proposal 5

Cause: Remuneration Report of the previous year (2024)

Explanation: I. According to the Company's Remuneration to Directors Act, directors performing the Company's duties, regardless of whether the Company records a profit or loss, shall receive fixed business execution compensation and transportation allowances. If the Company has earnings, no more than 2% of the earnings shall be distributed as directors' remuneration, and it shall be paid in accordance with the Company's Articles of Incorporation and the results of the Board of Directors' performance evaluation.

II. The remuneration to directors is determined with reference to current industry standards, and the operating results, participation (including the attendance rate of directors, communication frequency, and suggestions provided) and their contribution to the Company's performance, and also by taking into account the future risks and development trends of the industry.

III. For the year 2024, the director's remuneration is as detailed in Attachment 3 (please refer to page 9).

Proposal 6

Cause: 2024 Related Party Transaction Status Report.

Explanation: I. The related party transactions are conducted in accordance with the company's "Operating Regulations for Financial Transactions between Related Enterprises," as detailed in Attachment 4 (please refer to page 12).

II. Reported as above.

Three. Ratifications

Proposal 1 (introduced by the Board of Directors)

Cause: 2024 Business Report and Financial Statements.

Explanation: I. The Company's stand-alone financial statements and consolidated financial statements

for the year 2024 have been audited by Juan Lu, Man-Yu and Lin, Ya-Hui, CPAs from PwC Taiwan with an unqualified opinion presented for reference. The aforesaid financial statements and the business reports have been audited by the Audit Committee, with no inconsistencies found, and thus the Audit Report from the Audit Committee is presented for reference, as Attachment 2 (please refer to Page 10).

- II. The Business Report, Independent Auditor's Report and 2024 Financial Statements are attached as Attachment 1 (please refer to Pages 6-9) and Attachment 5 (please refer to Pages 13-31).

Resolution:

Proposal 2 (introduced by the Board of Directors)

Cause: 2024 Earnings Distribution Proposal.

- Explanation: I. The Company's beginning retained earnings for the year 2024 were NT\$12,614,785. After adding the remeasurement amount of NT\$775,534 for the defined benefit plan and the after-tax net income of NT\$12,618,752 for the current period, a legal reserve of NT\$1,339,429 and a reversal of special reserve of NT\$2,984,483 have been set aside. The Company intends to distribute a cash dividend of NT\$21,221,979 to shareholders.
- II. For the shareholders' bonus, a cash dividend of NT\$0.50 is distributed per share. The cash dividends are distributed to the nearest whole NTD (and cents are rounded down). The total fractional amount are included in the Company's other incomes. The Chairman is authorized to determine the ex-dividend base date and other related matters separately.
- III. Where the outstanding common shares of the Company changes afterwards, and thus the ration of cash distribution changes, the Chairman is authorized fully to handle the matter.
- IV. The 2024 earning distribution is as Attachment 6 (please refer to Page 32).

Resolution:

Four. Discussions

Proposal 1 (introduced by the Board of Directors)

Cause: Amendment to the Company's "Articles of Incorporation"

- Clarification: I. To meet the actual operational needs of the Company, the requirements of regulatory amendments, and policies of the competent authority, it is intended to amend some of

the Company's "Articles of Incorporation," and the case will be brought forth for discussion during the shareholders' meeting.

- II. The Comparison Table for the Revisions Made to the "Articles of Incorporation" is shown in Attachment 7 (please refer to Page 33); it is brought forth for a public resolution.

Resolution:

Proposal 2 (introduced by the Board of Directors)

Cause: Proposal of amendments to the Company's "Procedures for Election of Directors."

Explanation: I. To meet the actual operational needs of the Company, the requirements of regulatory amendments, and policies of the competent authority, it is intended to amend some of the Company's "Procedures for Election of Directors," with the case to be brought forth for discussion during the shareholders' meeting.

- II. The Comparison Table for the Revisions Made to the "Procedures for Election of Directors" is shown in Attachment 8 (please refer to Page 34); it is brought forth for a public resolution.

Resolution:

Five. Extraordinary Motion

Attachment 1

Mao Bao Inc.
2024 Business Report

I. Business Report of the Previous Year (2024)

(I) Accomplishments in the Implementation of Business Plan

The company’s consolidated net operating revenue for the year 2024 was NT\$593,170 thousand, representing a 7.02% increase compared to the consolidated net operating revenue of NT\$554,259 thousand for the year 2023. The consolidated pre-tax profit for the year 2024 was NT\$22,345 thousand, compared to a consolidated pre-tax loss of NT\$3,727 thousand for the year 2023, resulting in an increase of NT\$26,072 thousand in profit. The main factor contributing to this growth was the sales and profit increase of overseas subsidiaries.

(II) Analysis of Financial Income, Expenditure, and Profitability

Unit: NT\$ thousand

Item		2024	2023	Amount changed	Note
Financial income and payment	Net cash inflow from operating activities	1,536	31,832	(30,296)	I
	Net cash outflow from investment activities	(2,102)	(12,467)	10,365	II
	Net cash outflow from financing activities	(1,379)	(1,567)	188	III
Note 1: The net cash inflow from operating activities decreased compared to the previous period, mainly due to increased inventory of hot-selling products and differences in payment terms at overseas subsidiaries during the current period.					
Note 2: Net cash outflows from investment activities decreased from the previous period due to the difference from time deposits in foreign currencies during the period.					
Note 3: The net cash outflow from financing activities decreased compared to the previous period, due to the amortization of lease liabilities.					

Item				2024	2023	Changes
Profitability	Return on assets (%)			1.96	(0.89)	2.85
	Return on shareholder’s equity (%)			2.60	(1.26)	3.86
	Percentage in the paid-in capital (%)	Operating income	2.03	(1.66)	3.69	
		Net income before tax	5.26	(0.88)	6.14	
	Net profit margin (%)			2.13	(1.09)	3.22
	Earnings per share (NT\$)			0.30	(0.14)	0.44

(III) R&D status

The Company has established the technical R&D department, to work and communicate closely with the planning and sales unit, to actively develop the products with market niches, trend setting, and satisfying the consumers' needs.

II. Overview of the business plan for the year (2025)

(I) Operational Policy

1. Operation optimization and improvement of profitability of existing business scope
 - The Company stays in tune with market information, optimizes product and channel combinations, and establishes the effectiveness of the use of marketing resources.
 - The Company accumulates product technology information and consumer feedback, continues to strengthen R&D manpower and technology, and ensures the development of new products.
 - The internal process is continuously reviewed and optimized to improve the efficiency of human resource utilization.
 - To ensure the stability of production efficiency and quality, and to continue to optimize, effectively control product costs, and improve customer satisfaction.
 - Reshaping corporate culture, optimizing internal network communication and resource sharing, and enhancing the stability and sustainability of the human resources pool.
2. Digital transformation and expansion of business scope
 - Through the introduction and application of digital technology and artificial intelligence technology in the internal and external scope, the Company continues to improve and optimize operational efficiency, and interact with consumers to strengthen brand identification.
 - Through process and communication optimization, manpower quality improvement, and R&D volume flexibility, we will be able to meet the needs of a rapidly changing market.
 - Expand the scope of operation through the evaluation and development of new channels, new business models, new technologies, new products, new businesses, and new business channels.
 - In response to the goal of transformation and new business scope, plan, adjust and establish the corresponding human resource pool.

(II) Expected sales quantity and basis

Unit: Pcs	
Item	Forecast for 2025
Detergent series	5,630,941
Domestic cleaning series	3,927,384
Personal hygiene protection series	373,216
Others	13,646
Total	9,945,187

(III) Production and sales policy

All employees of the Company will work together to create a better outlook for the Company and shareholders in 2025.

Item	Policy	Description
1.	Product policy	(1) To respond to market trends and to meet the needs of customers, and to develop high value products and services. (2) Accumulate product experience and explore new technologies, expand product development volume.
2.	Marketing policy	(1) Pay attention to market trends and consumer trends, and keep track of market movements. (2) Use digital technology to integrate marketing resources and optimize the marketing portfolio to strengthen the corporate and brand image. (3) To respond to the market and consumer needs quickly, and respond to the target customer groups, provide high value products and services. (4) Development of new channels and new business models.
3.	Production policy	(1) The Company will stabilize and optimize overall production efficiency and quality, ensure the stable control of costs, and continue to optimize, in order to improve the competitiveness of products in the market. (2) The Company ensures that the production unit has the flexibility to respond to the market demand quickly. (3) Expand business and develop domestic and overseas OEM businesses to increase capacity utilization.

III. Future development strategy of the Company

The Company continues to focus on providing professional fabric cleaning and care, home appliance cleaning, personal protection and maintenance solutions, and consulting services, aiming to become the leading brand of household and commercial cleaning, maintenance, and protection products in Taiwan. Building on the existing operational foundation and guided by ESG sustainability strategies in environmental sustainability, social responsibility, and corporate governance, the company is driving transformation through a framework of corporate culture reshaping (Culture), strategic planning and execution (Strategy), organizational restructuring (Organization), and talent development and alignment (People). This is further supported by digital transformation and AI empowerment across operations and production. In addition to strengthening and enhancing current regional operations and business domains, the company is actively expanding into emerging markets and new distribution channels both domestically and internationally. These efforts aim to ensure steady growth in revenue and profitability, maintain product and brand competitiveness, and secure long-term sustainable development.

IV. Effects from the external competition environment, regulatory environment, and overall operating environment

Today's domestic and international markets are highly competitive and characterized by a high level of information transparency. Societies are increasingly facing aging populations and declining birth rates, while public awareness and concern for health and environmental protection continue to grow. At the same time, governments are imposing increasingly stringent requirements and regulations regarding product quality and safety. The changes in the macro environment have presented new challenges to the business. In terms of regulatory compliance, the company not only develops, markets, and sells products in accordance with applicable laws and regulations, but also remains vigilant regarding ongoing updates issued by competent authorities in response to environmental changes. These updates are promptly reflected in internal policies and procedures to ensure continued compliance of existing products. Building on this foundation, the company adheres to a customer-centric, value-driven operational strategy, continually developing and delivering improved residential and commercial cleaning, maintenance, and protection products and solutions for consumers. The company remains committed to the principle of sustainable development by actively nurturing talent, focusing on research and development, optimizing production and manufacturing, and expanding business operations. Through continued profit generation, we aim to give back to shareholders, employees, and society, while bringing to life our brand philosophy and value proposition: "Everything is Better with Mao Bao at Home."

Chairman: Wu, Jui-Hua

Manager: Chen, Yi-Hung

Accounting Officer: Chen, Hsuan-Ju

Attachment 2

Mao Bao Inc. Audit Committee's Report

The board of directors has prepared the 2024 business report, financial statements, and proposal of earning distributions; the financial statements have been audited by PwC Taiwan and the Independent Auditor's Report issued. The aforesaid business report, financial statements, and proposal of earning distributions have been audit by the Audit Committee and no inconsistency has been found. Thus it is reported as above pursuant to Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act. Please review.

Mao Bao Inc.

Convener of Audit Committee: Su, Liang

March 12, 2024

Attachment 3

Remuneration to Ordinary Directors and Independent Directors:

Unit: NT\$ thousand December 31, 2024

Job title	Name	Remuneration to directors								Sum of A+B+C+D and ratio to net income		Remuneration received by directors for concurrent service as an employee								Sum of A+B+C+D+E+F+G and ratio to net income		Remuneration received from investee enterprises other than subsidiaries or from the parent company (Note 11)	
		Base compensation (A)		Retirement pay and pension (B)		Director profit-sharing compensation (C)		Expenses and perquisites (D)				Salary, rewards, and special Expenditure (E)		Retirement pay and pension (F)		Employee profit-sharing compensation (G)							
		The Company	All consolidated entities	The Company	All consolidated entities	The Company	All consolidated entities	The Company	All consolidated entities	The Company	All consolidated entities	The Company	All consolidated entities	The Company	All consolidated entities	The Company		All consolidated entities		The Company	All consolidated entities		
																Amount of cash dividends	Amount of share dividends	Amount of cash dividends	Amount of share dividends				
Chairman/CEO	Corporate representative, Ling-Yu Investment Co., Ltd.: Wu Rui-Hua							90	90			2,135	2,970										Yes
Director	Corporate representative, Pacific Worldwide Investment Co., Ltd.: Wu, Hsien-Tai							90	90				753										Yes
Director	Corporate representative, Pacific Worldwide Investment Co., Ltd.: Wu, Chiao-Jen							90	90														None
Director	Corporate representative, Lingyu Investment Corporation: He Yi-Ju							90	90														None
Director	Wu, Chao-Wen							90	90														None
Independent director	Su, Liang							180	180														None
Independent director	Huang, Chien-Cheng							180	180														None
Independent director	Chen, Wei-Zhi							180	180														None
Independent director	Lin, Chung-Chang							180	180														None
1. Please describe the policy, system, standards and structure in place for paying remuneration to directors and describe the relationship of factors such as the duties and risks undertaken and time invested by the directors to the amount of remuneration paid: The Board is authorized to determine the remunerations to directors and independent directors based on their participations in the Company's operation and the values they contribute, while referring to the common level among peers.																							
2. In addition to what is disclosed in the above table, please specify the amount of remuneration received by directors in the most recent fiscal year for providing services (e.g., for serving as a non-employee consultant to the parent company /any consolidated entities / invested enterprises): as disclosed in the above table.																							

Attachment 4

Mao Bao Inc. and the subsidiaries

Business relationships and material transactions between the parent company and subsidiaries, or among subsidiaries, and the amount thereof

January 1, 2024 to December 31, 2024

Unit: NT\$ thousand (Unless specified otherwise)

Number (Note 1)	Name of transactor	Counterparty	Relationship with the transactor (Note 2)	Transaction			
				Account	Amount	Transaction conditions	Ratio to consolidated total revenue or total assets (Note 3)
0	The Company	Mao Bao Vietnam Inc.	1	Other receivables (Note 6)	32,794	-	5%
0	The Company	Mao Bao (Shanghai) Trading Ltd.	1	Accounts receivable	14,093	1	2%
0	The Company	Mao Bao (Shanghai) Trading Ltd.	1	Revenue from sales	53,973	1	9%
1	Pacific Worldwide Holdings Ltd.	Mao Bao Vietnam Inc.	3	Other receivables (Note 6)	42,633	-	6%

Note 1: The types of business transactions are indicated by the following numbers shown in the No. column:

- (1) 0 - parent company
- (2) The subsidiaries are coded sequentially beginning from “1” by each individual company.

Note 2: The transaction relationships are as follows. Please indicate the type (No repetitive disclosure is required for the same transaction between the parent and the subsidiary, or between two subsidiaries. E.g. for the transaction between the parent and the subsidiary, if the parent already discloses the transaction, the subsidiary needs not to do so repetitively; for the transaction between two subsidiaries, if one subsidiary already discloses the transaction, the other subsidiary needs not to do so repetitively):

- (1) Parent to subsidiary
- (2) Subsidiary to parent
- (3) Subsidiary to subsidiary

Note 3: For the calculation of the ratio of the transaction amount to the consolidated total revenue or total assets, if it is an asset or liability item, it is calculated by the end balance to consolidated total assets; if it is a profit and loss item, the calculation is the income or loss accumulated amount to the consolidated revenue.

Note 4: The material transactions in this table may be determined by the Company based on the principle of materiality.

Note 5: The transaction conditions are listed below.

- 1. The transaction price of the sale from the parent company to a subsidiary is calculated based on the price negotiated by both parties, and the payment term is 180 days with monthly settlement.
- 2. The transaction price of the sale from a subsidiary to a subsidiary is calculated based on the price negotiated by both parties, and the payment term is to settle and pay in the same month.
- 3. The parent company calculates the processing fee to the subsidiary based on the price agreed by both parties, and the payment term is to settle and pay in the same month.

Note 6: Including principal and interest of loans granted.

Attachment 5

Independent Auditor's Report

(114) Cai-Shen-Bao-Zhi No. 24005209

To Mao Bao Inc.:

Independent auditor's opinion

We have audited the accompanying consolidated financial statements of Mao Bao Inc. (the “Company”) and its subsidiaries (collectively referred to as the “Group”), which comprise the consolidated balance sheets as of December 31, 2024 and 2023, and the consolidated statements of comprehensive income, changes in equity and cash flows for January 1 through December 31, 2024 and 2023, and notes to the consolidated financial statements, including a summary of significant accounting policies (collectively referred to as the “consolidated financial statements”).

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2024 and 2023, and its consolidated financial performance and its consolidated cash flows for January 1 through December 31, 2024 and 2023 in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

The auditor conducted the audit in accordance with the Regulation Governing Auditing and Certification of Financial Statements by Certified Public Accountants and auditing standards in the R.O.C. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2024. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of the financial statements of the Group for 2024 are as follows:

Estimation of the refund liabilities

Description of the Matter

For the accounting policy of recognizing revenues, please refer to Note 4(23) of the financial statements; for the estimation of refund liabilities, please refer to Note 5(2); for the description of the refund liability account, please refer to Note 6(9). The refund liabilities recognized by the Group as of December 31, 2024 was NT\$14,380 thousand.

The Group recognized the refund liabilities based on the customers based on the sales contract, the sales discounts, and price discounts, and the estimation basis is the refunded amount actually incurred in the past, while evaluating if any special factor exists to adjust the original estimates. Since the estimation of refund liabilities involving more subjective judgement, and the uncertainty of accounting estimation is involved as the management estimates the future possible liabilities based on the contracts, commercial customs, and historic experience, we therefore list the evaluation of the refund liabilities is the most material matter for auditing the Group.

Corresponding Audit Procedures

We have executed the major audit procedures for the estimated refund liabilities as the follows:

1. Understand and test the effectiveness of the internal control over the refund liabilities.
2. Evaluate the reasonableness of the policy for refund liability estimation, including estimation made by referencing contracts or business customs, and the actual cases in the past, while sampling to verify the reasonableness of the amount provided in the past.
3. Sample to verify the actual charge off of refund liabilities until the original certificates, investigate and understand the reasons and natures of material differences, and verify the reasonableness of the estimated amount.

Others - Parent-only financial reports

The Company has prepared the stand-alone financial statements for the years ended on December 31, 2024 and 2023, with our Independent Auditor's report of unqualified opinion for the reference.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and announced to take effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the audit committee), are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing standards in the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement

resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management level.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtaining sufficient and appropriate audit evidence regarding the financial information on the forming entity within the Company, to express the opinion of the financial statements. We are responsible for instructing, supervising, and executing the audit on the Group, as well as forming the auditor's opinion of the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also furnish the statement specifying that the personnel of firm we belong to subject to the regulation of independence comply with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China related to independence to the governance unit, while communicating any relationship that may be deemed affect the independence of the CPAs, as well as other matters (including safeguard measures)

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2024, and are therefore the key audit

matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

PwC Taiwan

Juanlu, Man-Yu

CPA

Feng, Ming-Chuan

Former Financial Supervisory Commission,
Executive Yuan Document No. of Approval:
Jin-Guan-Zheng-Shen Zhi No.0990058257
Former Financial Supervisory Commission,
Executive Yuan Document No. of Approval:
Jin-Guan-Zheng-VI Zhi No.0960038033

March 12, 2025

Mao Bao Inc. and the subsidiaries
Consolidated Balance Sheet
December 31, 2024 and 2023

Asset		Note	December 31, 2024		Unit: NT\$ thousand December 31, 2023	
			Amount	%	Amount	%
Current assets						
1100	Cash and cash equivalents	6(1)	\$ 148,903	23	\$ 146,483	22
1136	Financial assets measured at amortized cost - current	6(2) and 8	65,011	10	77,891	12
1150	Notes receivable, net	6(4)	2,662	-	3,777	1
1170	Accounts receivable, net	6(4)	76,369	12	88,394	13
1220	Income tax assets of the period		257	-	1,723	-
130X	Inventories	6(5)	115,570	17	89,518	14
1479	Other current assets - others		6,785	1	5,756	1
11XX	Total current assets		415,557	63	413,542	63
Non-current assets						
1517	Financial assets at fair value through other comprehensive profit or loss - non-current	6(3)	134	-	134	-
1600	Property, Plant and Equipment	6(6) and 8	204,424	31	197,516	30
1755	Right-of-use assets	6(7)	17,451	3	19,142	3
1780	Intangible assets		1,715	-	1,221	-
1840	Deferred tax assets	6(20)	7,910	1	7,971	1
1975	Net defined benefit assets - non-current	6(10)	4,295	1	3,244	1
1990	Other non-current assets - others		5,274	1	9,158	2
15XX	Other non-current assets		241,203	37	238,386	37
1XXX	Total assets		\$ 656,760	100	\$ 651,928	100

(continued in next page)

Mao Bao Inc. and the subsidiaries
Consolidated Balance Sheet
December 31, 2024 and 2023

Unit: NT\$ thousand

Liabilities and Equity		Note	December 31, 2024		December 31, 2023	
			Amount	%	Amount	%
Current liabilities						
2130	Contract liabilities - current	6(14)	\$ 4,281	1	\$ 588	-
2170	Accounts payable		61,690	9	65,970	10
2200	Other payables	6(8)	46,456	7	55,849	9
2230	Current tax liabilities		3,578	1	112	-
2280	Lease liabilities - current		1,408	-	1,381	-
2399	Other current liabilities - others	6(9)	15,335	2	20,211	3
21XX	Total current liabilities		132,748	20	144,111	22
Non-current liabilities						
2570	Deferred tax liabilities	6(20)	18,361	3	17,137	3
2580	Lease liabilities - non-current		10,390	2	11,796	2
2670	Other non-current liabilities - others		1,488	-	1,999	-
25XX	Total non-current liabilities		30,239	5	30,932	5
2XXX	Total Liabilities		162,987	25	175,043	27
Equity						
Equity attributed the owners of the parent company						
	Share capital	6(11)				
3110	Common share capital		424,439	64	424,439	65
	Capital reserve	6(12)				
3200	Capital reserve		2,704	-	2,704	-
	Retained earnings	6(13)				
3310	Statutory reserves		37,636	6	37,636	6
3320	Special reserve		5,530	1	5,530	1
3350	Undistributed earnings		26,009	4	12,615	2
	Other equities					
3400	Other equities		(2,545)	-	(6,039)	(1)
31XX	Total equity attributed the owners of the parent company		493,773	75	476,885	73
3XXX	Total equity		493,773	75	476,885	73
Significant Events After Balance Sheet 11						
Date						
3X2X	Total liabilities and equities		\$ 656,760	100	\$ 651,928	100

The accompanying notes to the consolidated reports are an integral part of the consolidated financial statements; please read together.

Chairman: Wu, Jui-Hua

Manager: Chen, Yi-Hung

Accounting Officer: Chen, Hsuan-Ju

Mao Bao Inc. and the subsidiaries
Consolidated Statements of Comprehensive Income
January 1 to December 31, 2024 and 2023
Unit: NT\$ thousand (except for earnings (losses) per share which are expressed in NTD)

Item	Note	2024		2023	
		Amount	%	Amount	%
4000 Operating Revenue	6(14)	\$ 593,170	100	\$ 554,259	100
5000 Operating costs	6(5)(10)(19)	(349,677)	(59)	(338,995)	(61)
5900 Gross Profit		<u>243,493</u>	<u>41</u>	<u>215,264</u>	<u>39</u>
Operating expenses	6(10)(19) and 7				
6100 Selling expenses		(175,173)	(29)	(173,874)	(31)
6200 Administrative expenses		(54,998)	(9)	(43,454)	(8)
6300 Research and development expenses		(4,664)	(1)	(5,028)	(1)
6450 Expected credit impairment (losses) incomes	12(2)	(41)	-	39	-
6000 Total operating expenses		<u>(234,876)</u>	<u>(39)</u>	<u>(222,317)</u>	<u>(40)</u>
6900 Operating income (loss)		<u>8,617</u>	<u>2</u>	<u>(7,053)</u>	<u>(1)</u>
Non-operating Income and Expenses					
7100 Interest revenue	6(15)	3,903	1	3,011	-
7010 Other income	6(16)	8,377	1	1,599	-
7020 Other gains or losses	6(17)	1,689	-	(1,010)	-
7050 Financial costs	6(18)	(241)	-	(274)	-
7000 Total non-operating incomes and expenses		<u>13,728</u>	<u>2</u>	<u>3,326</u>	<u>-</u>
7900 Net income (net loss) before tax		<u>22,345</u>	<u>4</u>	<u>(3,727)</u>	<u>(1)</u>
7950 Income tax expenses	6(20)	(9,726)	(2)	(2,330)	-
8200 Net income (net loss) for the period		<u>\$ 12,619</u>	<u>2</u>	<u>(\$ 6,057)</u>	<u>(1)</u>
Other comprehensive income					
8311 Remeasurement of defined benefit programs	6(10)	\$ 969	-	\$ 1,480	-
8349 Income taxes related to the items not re-classified	6(20)	(194)	-	(296)	-
8310 Total of items not re-classified		<u>775</u>	<u>-</u>	<u>1,184</u>	<u>-</u>
Items that may be reclassified subsequently to profit or loss					
8361 Exchange differences on translating the financial statements of foreign operations		4,366	1	(636)	-
8399 Income tax relating to items that may be reclassified	6(20)	(872)	-	127	-
8360 Total of items that may be reclassified subsequently to profit or loss		<u>3,494</u>	<u>1</u>	<u>(509)</u>	<u>-</u>
8300 Other comprehensive income (loss) for the period (net)		<u>\$ 4,269</u>	<u>1</u>	<u>\$ 675</u>	<u>-</u>
8500 Total comprehensive income for the period		<u>\$ 16,888</u>	<u>3</u>	<u>(\$ 5,382)</u>	<u>(1)</u>
Net profit attributed to:					
0 Owners of the parent company		<u>\$ 12,619</u>	<u>2</u>	<u>(\$ 6,057)</u>	<u>(1)</u>
Comprehensive income attributed to:					
8710 Owners of the parent company		<u>\$ 16,888</u>	<u>3</u>	<u>(\$ 5,382)</u>	<u>(1)</u>
Basic earnings (losses) per share					
9750 Basic earnings (losses) per share	6(21)	<u>\$ 0.30</u>		<u>(\$ 0.14)</u>	
Diluted earnings (losses) per share					
9850 Diluted earnings (losses) per share	6(21)	<u>\$ 0.30</u>		<u>(\$ 0.14)</u>	

The accompanying notes to the consolidated reports are an integral part of the consolidated financial statements; please read together.

Chairman: Wu, Jui-Hua

Manager: Chen, Yi-Hung

Accounting Officer: Chen, Hsuan-Ju

Mao Bao Inc. and the subsidiaries
Consolidated Statement of Changes in Equity
January 1 to December 31, 2024 and 2023

Unit: NT\$ thousand

		Equity attributed the owners of the parent company								
		Capital reserve			Retained earnings			Other equities		
							Undistributed earnings (Deficits to be compensated)	Exchange differences on translating the financial statements of foreign operations	Unrealized gains (losses) on financial assets as at fair value through other comprehensive income	
Note	Common share capital	Capital reserve - issuance premium	Capital reserve - gains from disposed assets	Capital reserve - gifted assets	Statutory reserves	Special reserve				Total equity
6(13)	\$ 424,439	\$ 2,027	\$ 663	\$ 14	\$ 36,900	\$ 11,862	\$ 11,892	(\$ 5,426)	(\$ 104)	\$ 482,267
	-	-	-	-	-	-	(6,057)	-	-	(6,057)
	-	-	-	-	-	-	1,184	(509)	-	675
	-	-	-	-	-	-	(4,873)	(509)	-	(5,382)
	-	-	-	-	736	-	(736)	-	-	-
	-	-	-	-	-	(6,332)	6,332	-	-	-
	\$ 424,439	\$ 2,027	\$ 663	\$ 14	\$ 37,636	\$ 5,530	\$ 12,615	(\$ 5,935)	(\$ 104)	\$ 476,885
	\$ 424,439	\$ 2,027	\$ 663	\$ 14	\$ 37,636	\$ 5,530	\$ 12,615	(\$ 5,935)	(\$ 104)	\$ 476,885
	-	-	-	-	-	-	12,619	-	-	12,619
	-	-	-	-	-	-	775	3,494	-	4,269
-	-	-	-	-	-	13,394	3,494	-	16,888	
\$ 424,439	\$ 2,027	\$ 663	\$ 14	\$ 37,636	\$ 5,530	\$ 26,009	(\$ 2,441)	(\$ 104)	\$ 493,773	

The accompanying notes to the consolidated reports are an integral part of the consolidated financial statements; please read together.

Chairman: Wu, Jui-Hua

Manager: Chen, Yi-Hung

Accounting Officer: Chen, Hsuan-Ju

Mao Bao Inc. and the subsidiaries
Consolidated Statements of Cash Flows
January 1 to December 31, 2024 and 2023

Unit: NT\$ thousand

	Note	January 1 to December 31, 2024	January 1 to December 31, 2023
<u>Cash flows from operating activities</u>			
Net income (net loss) before tax for the period		\$ 22,345	(\$ 3,727)
Adjusted items			
Income/expenses items			
Depreciation expense	6(19)	12,393	11,825
Amortization expenses	6(19)	874	643
Expected credit impairment losses (incomes)	12(2)	41	(39)
Interest expenses	6(18)	241	274
Interest revenue	6(15)	(3,903)	(3,011)
Dividend income	6(16)	(22)	-
(Gains) losses on disposals of property, plant and equipment	6(17)	(111)	31
Changes in assets/liabilities related the operating activities			
Net changes in assets related the operating activities			
Notes receivable		1,127	2,663
Accounts receivable		11,972	(1,983)
Inventories		(26,052)	16,671
Other current assets - others		(954)	517
Net defined benefit assets - non-current		(82)	(88)
Net changes in liabilities related the operating activities			
Contract liabilities - current		3,693	(424)
Accounts payable		(4,280)	(4,459)
Other payables		(9,393)	3,697
Other current liabilities		(4,876)	4,479
Other non-current liabilities		(511)	1,999
Cash inflow provided by operating activities		2,502	29,068
Interest received		3,828	2,774
Dividends received		22	-
Interest paid		(241)	(274)
Income tax paid (refunded)		(4,575)	264
Net cash inflow from operating activities		1,536	31,832
<u>Cash flows from investing activities</u>			
Acquisition of financial assets at amortized costs		(65,011)	(3,500)
Disposal of financial assets measured at amortized cost		77,891	15,608
Acquisition of property, plant and equipment	6(6)	(11,306)	(26,467)
Proceeds from the disposal of property, plant and equipment	6(6)	1,228	114
Acquisition of intangible assets		(1,368)	(1,587)
Increase in refundable deposits		(122)	(9)
Other non-current assets - (increase) decrease of others		(3,414)	3,374
Net cash outflow from investment activities		(2,102)	(12,467)
<u>Cash flows from financing activities</u>			
Repayment of lease liabilities		(1,379)	(1,567)
Net cash outflow from financing activities		(1,379)	(1,567)
Effects of foreign exchange		4,365	(570)
Current Net Increase in Cash and Cash Equivalents		2,420	17,228
Beginning balance cash and cash equivalents for the period		146,483	129,255
End balance cash and cash equivalents for the period		\$ 148,903	\$ 146,483

The accompanying notes to the consolidated reports are an integral part of the consolidated financial statements;
please read together.

Chairman: Wu, Jui-Hua

Manager: Chen, Yi-Hung

Accounting Officer: Chen, Hsuan-Ju

To Mao Bao Inc.:

Independent auditor's opinion

We have audited the accompanying financial statements of Mao Bao Inc. (the "Company"), which comprise the balance sheets as of December 31, 2024 and 2023, and the statements of comprehensive income, changes in equity and cash flows for January 1 through December 31, 2024 and 2023, and notes to the financial statements, including a summary of significant accounting policies (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and its financial performance and its cash flows for January 1 through December 31, 2024 and 2023 in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits in accordance with the Regulation Governing Auditing and Certification of Financial Statements by Certified Public Accountants and auditing standards in the R.O.C. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2024. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters for the financial statements of the Company for 2024 are as follows:

Estimation of the refund liabilities

Description of the Matter

For the accounting policy of recognizing revenues, please refer to Note 4(23) of the financial statements; for the estimation of refund liabilities, please refer to Note 5(2); for the description of the refund liability account, please refer to Note 6(11). The refund liabilities recognized by the Company as of December 31, 2024 was NT\$12,343 thousand.

The Company recognized the refund liabilities based on the customers based on the sales contract, the sales discounts, and price discounts, and the estimation basis is the refunded amount actually incurred in the past, while evaluating if any special factor exists to adjust the original estimates. Since the estimation of refund liabilities involving more subjective judgement, and the uncertainty of accounting estimation is involved as the management estimates the future possible liabilities based on the contracts, commercial customs, and historic experience, we therefore list the evaluation of the refund liabilities is the most material matter for auditing the Company.

Corresponding Audit Procedures

We have executed the major audit procedures for the estimated refund liabilities as the follows:

1. Understand and test the effectiveness of the internal control over the refund liabilities.
2. Evaluate the reasonableness of the policy for refund liability estimation, including estimation made by referencing contracts or business customs, and the actual cases in the past, while sampling to verify the reasonableness of the amount provided in the past.
3. Sample to verify the actual charge off of refund liabilities until the original certificates, investigate and understand the reasons and natures of material differences, and verify the reasonableness of the estimated amount. Responsibilities of Management and Those Charged with Governance for the Financial Statements

Others - Parent-only financial reports

The Company has prepared the stand-alone financial statements for the years ended on December 31, 2024 and 2023, with our Independent Auditor's report of unqualified opinion for the reference.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and announced to take effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the audit committee), are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing standards in the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management level.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtaining sufficient and appropriate audit evidence regarding the financial information on the forming entity within the Company, to express the opinion of the financial statements. We are responsible for instructing, supervising, and executing the audit on the Group, as well as forming the auditor's opinion of the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also furnish the statement specifying that the personnel of firm we belong to subject to the regulation of independence comply with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China related to independence to the governance unit, while communicating any relationship that may be deemed affect the independence of the CPAs, as well as other matters (including safeguard measures)

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2024, and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

PwC Taiwan

Juanlu, Man-Yu

CPA

Feng, Ming-Chuan

Former Financial Supervisory Commission,
Executive Yuan Document No. of Approval:
Jin-Guan-Zheng-Shen Zhi No.0990058257
Former Financial Supervisory Commission,
Executive Yuan Document No. of Approval:
Jin-Guan-Zheng-VI Zhi No.0960038033
March 12, 2024

Mao Bao Inc.
Parent-only Balance Sheet
December 31, 2024 and 2023

Unit: NT\$ thousand

			December 31, 2024		December 31, 2023	
Asset		Note	Amount	%	Amount	%
Current assets						
1100	Cash and cash equivalents	6(1)	\$ 100,290	16	\$ 115,756	18
1136	Financial assets measured at amortized cost - current	6(2) and 8	65,011	10	77,891	12
1150	Notes receivable, net	6(4)	2,662	-	3,777	1
1170	Accounts receivable, net	6(4)	69,095	11	76,000	12
1180	Accounts receivable - related parties, net	7	14,207	2	4,718	1
1210	Other receivables - related parties	7	32,794	5	27,664	4
1220	Income tax assets of the period		257	-	1,723	-
130X	Inventories	6(5)	99,418	15	76,007	12
1479	Other current assets - others		4,067	1	2,101	-
11XX	Total current assets		387,801	60	385,637	60
Non-current assets						
1517	Financial assets at fair value through other comprehensive profit or loss - non-current	6(3)	134	-	134	-
1550	Investment adopting the equity method	6(6)	55,618	8	57,553	9
1600	Property, Plant and Equipment	6(7) and 8	175,979	27	166,170	26
1755	Right-of-use assets	6(8)	11,518	2	13,004	2
1780	Intangible assets	6(9)	1,686	-	1,117	-
1840	Deferred tax assets	6(22)	7,910	1	7,971	1
1975	Net defined benefit assets - non-current	6(12)	4,295	1	3,244	1
1990	Other non-current assets - others		4,438	1	8,224	1
15XX	Other non-current assets		261,578	40	257,417	40
1XXX	Total assets		\$ 649,379	100	\$ 643,054	100

(continued in next page)

Mao Bao Inc.
Parent-only Balance Sheet
December 31, 2024 and 2023

December 31, 2024 and 2023					Unit: NT\$ thousand	
Liabilities and Equity		Note	December 31, 2024		December 31, 2023	
			Amount	%	Amount	%
Current liabilities						
2130	Contract liabilities - current	6(16)	\$ 2,315	-	\$ 324	-
2170	Accounts payable		61,317	10	64,508	10
2180	Accounts payable - related parties	7	1,720	-	346	
2200	Other payables	6(10)	43,341	7	51,343	8
2230	Current tax liabilities		2,017	-	-	-
2280	Lease liabilities - current		1,408	-	1,381	-
2399	Other current liabilities - others	6(11)	13,249	2	17,335	3
21XX	Total current liabilities		125,367	19	135,237	21
Non-current liabilities						
2570	Deferred tax liabilities	6(22)	18,361	3	17,137	3
2580	Lease liabilities - non-current		10,390	2	11,796	2
2670	Other non-current liabilities - others		1,488	-	1,999	-
25XX	Total non-current liabilities		30,239	5	30,932	5
2XXX	Total Liabilities		155,606	24	166,169	26
Equity						
	Share capital	6(13)				
3110	Common share capital		424,439	65	424,439	66
	Capital reserve	6(14)				
3200	Capital reserve		2,704	-	2,704	
	Retained earnings	6(15)				
3310	Statutory reserves		37,636	6	37,636	6
3320	Special reserve		5,530	1	5,530	1
3350	Undistributed earnings		26,009	4	12,615	2
	Other equities					
3400	Other equities		(2,545)	-	(6,039)	(1)
3XXX	Total equity		493,773	76	476,885	74
Significant Events After Balance Sheet 11						
Date						
3X2X	Total liabilities and equities		\$ 649,379	100	\$ 643,054	100

The accompanying notes are an integral part of the parent-only financial statements; please read together.

Chairman: Wu, Jui-Hua

Manager: Chen, Yi-Hung

Accounting Officer: Chen, Hsuan-Ju

Mao Bao Inc.
Parent-only Statements of Comprehensive Income
January 1 to December 31, 2024 and 2023

Unit: NT\$ thousand (except for earnings (losses) per share which are expressed in NTD)

	Item	Note	2024		2023	
			Amount	%	Amount	%
4000	Operating Revenue	6(16) and 7	\$ 558,212	100	\$ 517,896	100
5000	Operating costs	6(5)(12) (21) and 7	(342,289)	(61)	(323,379)	(62)
5900	Gross Profit		215,923	39	194,517	38
5910	Unrealized gain of sales		(7,957)	(1)	(2,412)	(1)
5920	Realized gain of sales		2,413	-	1,494	-
5950	Gross operating profit, net		210,379	38	193,599	37
	Operating expenses	6(12) (21) and 7				
6100	Selling expenses		(161,857)	(29)	(155,992)	(30)
6200	Administrative expenses		(47,523)	(9)	(36,492)	(7)
6300	Research and development expenses		(4,662)	(1)	(5,029)	(1)
6450	Expected credit impairment gains	12(2)	13	-	29	-
6000	Total operating expenses		(214,029)	(39)	(197,484)	(38)
6900	Operating loss		(3,650)	(1)	(3,885)	(1)
	Non-operating Income and Expenses					
7100	Interest revenue	6(17) and 7	3,746	1	3,204	1
7010	Other income	6(18)	8,360	1	1,121	-
7020	Other gains or losses	6(19)	7,130	1	759	-
7050	Financial costs	6(20)	(241)	-	(274)	-
7070	Share of the incomes of the subsidiaries, affiliates and joint ventures recognized with the equity method	6(6)	(757)	-	(3,618)	(1)
7000	Total non-operating incomes and expenses		18,238	3	326	-
7900	Net income (net loss) before tax		14,588	2	4,211	(1)
7950	Income tax expenses	6(22)	(1,969)	-	(1,846)	-
8200	Net income (net loss) for the period		<u>\$ 12,619</u>	<u>2</u>	<u>(\$ 6,057)</u>	<u>(1)</u>
	Other comprehensive income Items not reclassified subsequently to profit or loss					
8311	Remeasurement of defined benefit programs	6(12)	\$ 969	-	\$ 1,480	-
8349	Income taxes related to the items not re-classified	6(22)	(194)	-	(296)	-
8310	Total of items not re-classified		<u>775</u>	<u>-</u>	<u>1,184</u>	<u>-</u>
	Items that may be reclassified subsequently to profit or loss					
8361	Exchange differences on translating the financial statements of foreign operations		4,366	1	(636)	-
8399	Income tax relating to items that may be reclassified	6(22)	(872)	-	127	-
8360	Total of items that may be reclassified subsequently to profit or loss		<u>3,494</u>	<u>1</u>	<u>(509)</u>	<u>-</u>
8300	Other comprehensive income (loss) for the period (net)		<u>\$ 4,269</u>	<u>1</u>	<u>\$ 675</u>	<u>-</u>
8500	Total comprehensive income for the period		<u>\$ 16,888</u>	<u>3</u>	<u>(\$ 5,382)</u>	<u>(1)</u>
	Basic earnings (losses) per share	6(23)				
9750	Basic earnings (losses) per share		<u>\$ 0.30</u>		<u>(\$ 0.14)</u>	
	Diluted earnings (losses) per share	6(23)				
9850	Diluted earnings (losses) per share		<u>\$ 0.30</u>		<u>(\$ 0.14)</u>	

The accompanying notes are an integral part of the parent-only financial statements; please read together.

Chairman: Wu, Jui-Hua

Manager: Chen, Yi-Hung

Accounting Officer: Chen, Hsuan-Ju

Mao Bao Inc.
Parent-only Statement of Changes in Equity
January 1 to December 31, 2024 and 2023

Unit: NT\$ thousand

Note	Common share capital	Capital reserve			Retained earnings			Other equities		Total equity
		Capital reserve - issuance premium	Capital reserve - gains from disposed assets	Capital reserve - gifted assets	Statutory reserves	Special reserve	Undistributed earnings (Deficits to be compensated)	Exchange differences on translating the financial statements of foreign operations	Through other comprehensive income (losses) on financial assets as at fair value	
<u>2023</u>										
Balance as of January 1, 2023	\$ 424,439	\$ 2,027	\$ 663	\$ 14	\$ 36,900	\$ 11,862	\$ 11,892	(\$ 5,426)	(\$ 104)	\$ 482,267
Current net loss	-	-	-	-	-	-	(6,057)	-	-	(6,057)
Other comprehensive income for the period	-	-	-	-	-	-	1,184	(509)	-	675
Total comprehensive income for the period	-	-	-	-	-	-	(4,873)	(509)	-	(5,382)
2022 Earnings Provision and Distribution: 六(十五)										
Provided for statutory reserves	-	-	-	-	736	-	(736)	-	-	-
Reversal of special reserve	-	-	-	-	-	(6,332)	6,332	-	-	-
Balance as of December 31, 2023	<u>\$ 424,439</u>	<u>\$ 2,027</u>	<u>\$ 663</u>	<u>\$ 14</u>	<u>\$ 37,636</u>	<u>\$ 5,530</u>	<u>\$ 12,615</u>	<u>(\$ 5,935)</u>	<u>(\$ 104)</u>	<u>\$ 476,885</u>
<u>2024</u>										
Balance as of January 1, 2024	\$ 424,439	\$ 2,027	\$ 663	\$ 14	\$ 37,636	\$ 5,530	\$ 12,615	(\$ 5,935)	(\$ 104)	\$ 476,885
Current net profit	-	-	-	-	-	-	12,619	-	-	12,619
Other comprehensive income for the period	-	-	-	-	-	-	775	3,494	-	4,269
Total comprehensive income for the period	-	-	-	-	-	-	13,394	3,494	-	16,888
Balance as of December 31, 2024	<u>\$ 424,439</u>	<u>\$ 2,027</u>	<u>\$ 663</u>	<u>\$ 14</u>	<u>\$ 37,636</u>	<u>\$ 5,530</u>	<u>\$ 26,009</u>	<u>(\$ 2,441)</u>	<u>(\$ 104)</u>	<u>\$ 493,773</u>

The accompanying notes are an integral part of the parent-only financial statements; please read together.

Chairman: Wu, Jui-Hua

Manager: Chen, Yi-Hung

Accounting Officer: Chen, Hsuan-Ju

Mao Bao Inc.
Parent-only Statements of Cash Flows
January 1 to December 31, 2024 and 2023

Unit: NT\$ thousand
January 1 to
December 31, 2023

	Note	January 1 to December 31, 2024		January 1 to December 31, 2023
<u>Cash flows from operating activities</u>				
Net income (net loss) before tax for the period		\$ 14,588	(\$	4,211)
Adjusted items				
Income/expenses items				
Depreciation expense	6(21)	10,403		9,756
Amortization expenses	6(21)	799		529
Expected credit impairment gain	12(2)	(13 )	(	29)
Interest expenses	6(20)	241		274
Interest revenue	6(17)	(3,746 )	(	3,204)
Dividend income	6(18)	(22)		-
Share of the incomes of the subsidiaries, affiliates and joint ventures recognized with the equity method	6(6)	757		3,618
Loss from disposal of and scrapping property, plant and equipment	6(19)	-		31
Unrealized gain of sales		5,544		918
Changes in assets/liabilities related the operating activities				
Net changes in assets related the operating activities				
Notes receivable		1,127		2,663
Accounts receivable		6,906		2,119
Accounts receivable - related parties		(9,489)		3,061
Other receivables - related parties		(5,130 )	(	6,161)
Inventories		(23,411)		12,403
Other current assets - others		(2,041)		740
Net defined benefit assets - non-current		(82 )	(	88)
Net changes in liabilities related the operating activities				
Contract liabilities		1,991		33
Accounts payable		(3,191 )	(	3,401)
Accounts payable - related parties		1,374	(	721)
Increase (decrease) in other payables		(8,002)		2,458
Other current liabilities - others		(4,086)		1,813
Other non-current liabilities - others		(511)		1,999
Cash (outflow) inflow from operations		(15,994)		24,600
Interest received		3,821		2,967
Dividends received		22		-
Interest paid		(241 )	(	274)
Income tax refunded		1,733		639
Net cash (outflows) inflows from operating activities		(10,659)		27,932
<u>Cash flows from investing activities</u>				
Acquisition of financial assets at amortized costs		(65,011 )	(	3,500)
Disposal of financial assets measured at amortized cost		77,891		15,608
Acquisition of property, plant and equipment	6(7)	(11,306 )	(	25,635)
Disposal of property, plant and equipment		-		114
Acquisition of intangible assets	6(9)	(1,368 )	(	1,556)
Increase in refundable deposits		(119 )	(	9)
Other non-current assets - (increase) decrease of others		(3,515)		3,354
Net cash outflow from investment activities		(3,428 )	(	11,624)
<u>Cash flows from financing activities</u>				
Repayment of lease liabilities		(1,379 )	(	1,567)
Net cash outflow from financing activities		(1,379 )	(	1,567)
Increase (decrease) in cash and cash equivalents in this period		(15,466)		14,741
Beginning balance cash and cash equivalents for the period		115,756		101,015
End balance cash and cash equivalents for the period		<u>\$ 100,290</u>	<u>\$</u>	<u>115,756</u>

The accompanying notes are an integral part of the parent-only financial statements; please read together.

Chairman: Wu, Jui-Hua

Manager: Chen, Yi-Hung

Accounting Officer: Chen, Hsuan-Ju

Attachment 6

Mao Bao Inc. 2024 Earnings Distribution

Unit: NT\$

Item	Amount	Remarks
Beginning undistributed earnings	12,614,785	
Adjustment of retained earnings from IFRSs conversion		
Adjusted beginning undistributed earnings	12,614,785	
Adjustment of the undistributed earnings for the year	775,534	Adjusted according to the Actuary Report (Re-measurements of defined benefit programs)
<u>Adjusted undistributed earnings</u>	13,390,319	
Net profit (loss) after tax of the period	12,618,752	
Less: provision of statutory surplus reserve pursuant to laws	(1,339,429)	10%
Adjustment: In accordance with the law, (provision) reversal of special reserve.	2,984,483	
<u>Distributable earnings</u>	27,654,125	
Less: cash dividends	(21,221,979)	NT\$0.50 per share distributed
<u>End undistributed earnings</u>	6,432,146	

Chairman: Wu, Jui-Hua

Manager: Chen, Yi-Hung

Accounting Officer: Chen, Hsuan-Ju

Comparison table for amended provisions of the Articles of Incorporation

Article No.	After amendment	Before amendment	Reason of amendment
Article 32	If the Company generates profits in a given year and, after offsetting accumulated losses, there is still a surplus, no more than 2% should be allocated to director and supervisor remuneration, and between 5% to 8% should be allocated to employee remuneration. <u>In the aforementioned remuneration to employees, no less than 1% of the remuneration to employees shall be distributed as the remuneration to the entry-level employees.</u>	Where the Company makes profits for a year, no more than 2% shall be provided as the director and supervisor remuneration, and <u>5%–8% is to be provided as the employee remuneration; however, any accumulated losses</u>	The addition is made in accordance with Paragraph 6, Article 14 of the Securities and Exchange Act; the adjustment is described.
Article 35	The Articles of Incorporation were established on November 15, 1978 The 33rd amendment was made on June 13, 2024 <u>The 34th amendment was made on June 12, 2025</u>	The Articles of Incorporation were established on November 15, 1978 The 33rd amendment was made on June 13, 2024	Added the amendment date (dates approved by the Board, and <u>by the shareholder's meeting.</u>)

Attachment 8

Mao Bao Inc.

Comparison Table of Revised Articles of the Procedures for Election of Directors

Article No.	After amendment	Before amendment	Reason of amendment
Article 11	The voter shall put down the name of the candidate in the list of candidates in the ballot.	If the candidate is a shareholder, the election shall be held. The candidate's name must be clearly written in the "candidate" section of the ballot. If a candidate is a shareholder, a voter must enter the candidate's account name and shareholder account number in the "candidate" column of the ballot; for a non-shareholder, the voter shall enter the candidate's full name and identity card number. However, when the candidate is a juristic person shareholder, the name of the juristic person shareholder shall be entered in the column for the candidate's account name in the ballot paper, or both the name of the governmental organization or juristic person shareholder and the name of its representative may be entered. Fill in or check director	Amendment in accordance with the relevant laws and regulations and stock affairs practices
Article 17	These Procedures were established on June 20, 2002. The 4th amendment was made on August 24, 2021. <u>The 5th amendment was made on June 12, 2025</u>	These Procedures were established on June 20, 2002. The 4th amendment was made on August 24, 2021.	Date of addition and amendment (date of shareholders' meeting)

Bylaw 1

Articles of Incorporation of Mao Bao Inc.

Chapter 1 General Principle

Article 1:

The Company is incorporated pursuant to the Company Act, and named as Mao Bao Inc. in English.

Article 2:

The Company operates the following businesses:

- I. C802090 Manufacture of Cleaning Preparations
- II. F107030 Wholesale of Cleaning Supplies
- III. F207030 Retail Sale of Cleaning Supplies
- IV. C802100 Cosmetics Manufacturing
- V. F108040 Wholesale of Cosmetics
- VI. F208040 Retail Sale of Cosmetics
- VII. F401010 International Trade
- VIII. C802990 Other Chemical Products Manufacturing (Air Freshener)
- IX. CZ99990 Manufacture of Other Industrial Products Not Elsewhere Classified (Mops, brooms, sponges, rags, gloves, brushes)
- X. F107080 Wholesale of Environmental Agents
- XI. F207080 Retail Sale of Environmental Agents
- XII. F106020 Wholesale of Daily Commodities
- XIII. F206020 Retail Sale of daily commodities
- XIV. F102160 Wholesale of Assist Food Products
- XV. All business activities that are not prohibited or restricted by law, except those that are subject to special approval

Article 3:

Where the Company is a shareholder with limited liability of another company, its total amount investment is not subject to the limitation of 40% of the paid-in capital specified in Article 13 of the Company Act.

Article 4:

Due to the business needs, the Company may provide the external guarantee; its operating procedures shall comply with the Company's Operating Procedures for Loaning of Funds and Providing Endorsements or Guarantees.

Article 5:

The Company has set the headquarter in Hsinchu County; branches may be established domestically or overseas upon the resolution of the board of directors.

Article 6: Deleted.

Chapter 2 Shares

Article 7:

The Company's total capital is Six Hundred and Fifty Million New Taiwan Dollars, divided into Sixty-five million shares, with face value of NT\$10 per share; the shares are issued in tranches, and the board of directors is authorized to issue the unissued shares upon its resolutions.

Article 8:

The Company's shares are registered, and signed and sealed by the directors represented by the Company, attested by the attesting banks pursuant to laws before issuing. Or the share certificates may be exempted from printing but to be registered with a centralized securities depository enterprise.

Article 9:

The shareholder services shall comply with the related laws and regulations and the requirements of the competent authority.

Article 10:

Where the Company transfers the treasury shares to employees, retains the shares subscribed by employees when issuing new shares, the share subscription warrant for employees, and the restricted new shares for employees, the employees of controlling or subordinate company meeting certain specific requirements, may be entitled to be the receivers; the board of directors is authorized to determine such certain specific requirements.

Article 11:

For shareholder services including the transfer of share ownership, creation of pledge, reporting of loss, inheritance, gifting, reporting loss of or changing seals, or changing address, and exercises of all rights, the Regulations Governing the Administration of Shareholder Services of Public Companies shall be complied with unless the regulations of securities specify otherwise.

Article 12:

Shareholders shall send the specimen chop to the Company for reference; for shareholders to receive dividends, bonus, or exercise all other rights, the specimen chop retained by the Company shall be the proof.

Article 13: Deleted.

Article 14:

Transfer of shares is suspended within 60 days prior to the regular shareholders' meetings, 30 days prior to the special shareholders' meetings, or five days prior to the base date when determining the distribution of dividends, bonus, or other interests by the Company.

Chapter III Shareholders' Meeting

Article 15:

Shareholders' meeting shall be of two kinds, regular shareholders' meetings and special shareholders' meetings. The regular shareholders' meetings shall be convened within six months after close of each fiscal year by the board of directors. Special shareholders' meetings are convened pursuant to laws if needed.

The Company may hold shareholders' meetings by means of visual communication network or other methods promulgated by the central competent authority. The related operating procedures for the visual communication network shall comply with the Company Act and the regulations of the competent authority.

The shareholders' meetings adopt exercise of voting rights by electronic means as the one way to exercise of voting rights; the related operations shall comply with the regulations of the competent authority.

Article 16:

The cause of convention shall be notified to each shareholder 30 days prior to the convention of a regular shareholders' meetings, or 15 days for special shareholders' meetings.

Article 17:

Where a shareholder is absent from a shareholders meeting due to whatever reason, a shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by the Company and stating the scope of the proxy's authorization. However, one shareholder may only appoint one proxy with one proxy form.

Article 18:

Each share is entitled one voting right for the Company's shareholders; however, the shares not entitled to voting rights partially or overall due to regulations are not subject to this provision.

Article 19:

Unless the related regulations specify otherwise, the resolutions of shareholders' meeting shall be adopted with the attending shareholders represent a majority of the total number of issued shares and approved by the majority of the shares of the attending shareholders.

Article 20:

Shareholders' meetings are convened by the board of directors and chaired by the chairman. Where the chairman is absent, Article 208 of the Company Act shall be complied with. Where as for a shareholders' meeting convened by any other person having the convening right, he/she shall act as the chairman of that meeting provided, however, that if there are two or more persons having the convening right, the chairman of the meeting shall be elected from among themselves.

Article 21:

Matters relating to the resolutions of a shareholders meeting shall be recorded in the meeting minutes, specifying the year, month, day, and place of the meeting, the chair's full name, and the methods by which resolutions were adopted, signed or sealed by the chair of the meeting, to be retained by the Company with the attendance book recording the shareholder attendance and the proxy forms for proxies. The meeting minutes shall be distributed to each shareholder within 20 days after the conclusion of the meeting. The distribution of meeting minutes in the preceding paragraph may be done in the way of announcement.

Chapter 4 Directors and the Audit Committee

Article 22:

The Company establishes seven to nine directors, with the term of office for three years. The election of directors adopts the candidate nomination system, for the shareholder meeting to elect from the candidate roster; directors may be re-elected and re-appointed.

Since the 14th board of directors, the Company has established the Audit Committee. The regulations regarding supervisors in the Company Act, the Securities Exchange Act, and other laws apply to the

Audit Company mutatis mutandis.

Article 22-1:

Among the number of directors in the preceding article, at least three of them are for independent directors, and no less than one-third of the director seats; any shareholder holding 1% or more of the total number of outstanding shares issued by the company may submit to the company in writing a roster of director candidates.

The nomination, acceptance method, and announcement related to the candidates of independent directors shall comply with the Company Act, the Securities Exchange Act, and other regulations.

Article 23:

The board of the director is formed by directors; the chairman is elected among them with the two-third of directors attending and approved by the majority of the attending directors. The chairman represents the Company externally.

Article 24:

Other than the first meeting of each term of the board of directors that shall be convened pursuant to the Company by the chairman, the resolutions of the board meetings shall be approved by the majority of the attending directors with the majority of the director attending. The convention of a board meeting shall be notified to each director seven days prior to the meeting; a board meeting may be convened at any time in case of emergency.

The convention of a board meeting may be done in the manner of writing, e-mail, or fax.

Article 25:

Unless specified otherwise in the Company Act, a Board of Directors meeting needs to be attended by a majority of all directors. Any director that is unable to attend it may issue a Power of Attorney that shows

the scope of authorization for causes for which the meeting is called for and have one attending director to act on his/her behalf. Each director may only accept one Power of Attorney. Resolutions shall be supported by a majority of attending directors and the meeting minutes shall be produced, signed or sealed by the chair and retained.

Where a board meeting is convened virtually, the directors attending the meeting virtually are deemed attending in person.

Article 26:

Where the chairman is on leave or unable to perform the duties, the deputy shall comply with Article 208 of the Company Act.

Article 27:

The transportation subsidies to all directors shall be determined by the board of directors at the general level among peers, regarding the operating profit or loss.

Depending on the actual needs, and with the approval of the majority of the attending directors in a meeting attended by the majority of the directors, the board of directors may purchase the liability insurance for all directors and managerial officers during their terms of office.

Chapter 5 Managerial Officer

Article 28:

The Company has one president in place, and the appointment, dismissal, and remunerations shall comply with Article 29 of the Company Act

Article 29:

The president handles the daily business of the Company pursuant to the resolutions of the board of directors.

Article 30: Deleted.

Chapter VI Accounting

Article 31:

The fiscal year of the Company is from January 1 to December 31 every year. At the end of each fiscal year, the board of directors shall prepare the statements and books below, and submit such to the Audit Committee 30 days prior to the regular shareholders' meeting and then submit to the shareholders' meeting for ratification:

(I) Business Report.

(II) Financial Statements.

(III) Proposal for earning distribution or deficit compensation.

Article 32:

Where the Company makes profit for a year, no more than 2% of the profit before tax shall be provided as the director and supervisor remuneration, and 5%~8% is provided as the employee remuneration; however, the amount for compensation shall be set aside first if there is any accumulated losses.

The employee remuneration may be distributed in cash or shares; the receivers may include the employees of controlling or subordinate companies meeting certain conditions that established by the Board under the authorization.

Article 32-1:

With the net profit after settlement each year by the Company; payable taxes shall be estimated and retained; prior deficits shall be offset; the remuneration to directors and that to employees shall be estimated and retained; and then 10% may be set aside to be the statutory surplus reserve, unless the statutory surplus reserve has reached the paid-in capital size. Secondly, if necessary, the special surplus reserve is to be set aside or reversed as required by law. In cases of further earnings, the balance shall be combined in prior accumulated undistributed balance. The Board of Directors is to prepare the distribution proposal. When the distribution is done through issuance of new shares, the requirements in Article 240 of the Company Act shall be followed. When it is done in cash, the Board of Directors is authorized to approve it with a majority vote of attending directors in a meeting attended by at least two-thirds of all directors and report it to the shareholders' meeting.

When providing the special reserve as required by laws, the insufficient amount provided for "the net deduction from other equity accumulated in previous periods" shall have the equal amount of special

reserve provided from the undistributed earnings of the previous period before distributing earnings. For any further shortage, a provision shall be made from the amount accounted to the undistributed earnings of the period from the current net profit after tax plus items other than the current net profit after tax.

The Company's dividend policy is determined by considering the environment where the Company is and the stage of growth, based on the solid financial planning for the sustainable operation, and depending on the operation planning, future capital expenditure budget, and capital requirement; of which, the amount of cash dividends is no lower than 10% of the total shareholder dividends distributed, and the remaining amount may be distributed in shares. The distribution may be exempted if the cash dividend distributed to each share is less than NT\$0.1.

Article 33:

At the end of each fiscal year, the business report, financial statements, earning distribution statement, or proposal of deficit compensation shall be submitted to the competent authority within the statutory period upon the ratification of the shareholders' meeting.

Chapter 7 Bylaws

Article 34:

Anything not specified in the Articles of Incorporation shall comply with the Company Act and other related laws and regulations.

Article 35:

The Articles of Incorporation were established on November 15, 1978.

The 1st amendment was made on December 3, 1981.

The 2nd amendment was made on September 9, 1982.

The 3rd amendment was made on August 1, 1984.

The 4th amendment was made on July 4, 1985.

The 5th amendment was made on October 9, 1985.

The 6th amendment was made on December 8, 1986.

The 7th amendment was made on March 20, 1987.

The 8th amendment was made on August 30, 1988.

The 9th amendment was made on September 20, 1989.

The 10th amendment was made on March 20, 1990.

The 11th amendment was made on November 16, 1990.

The 12th amendment was made on October 12, 1993.

The 13th amendment was made on April 18, 1997.

The 14th amendment was made on September 26, 1997.

The 15th amendment was made on November 5, 1997.

The 16th amendment was made on November 28, 1997.

The 17th amendment was made on February 27, 1998.

The 18th amendment was made on May 12, 1998.

The 19th amendment was made on August 3, 1998.

The 20th amendment was made on March 17, 1999.

The 21st amendment was made on June 15, 2000.

The 22nd amendment was made on June 20, 2002.

The 23rd amendment was made on June 20, 2003.
The 24th amendment was made on June 18, 2010.
The 25th amendment was made on June 19, 2012.
The 26th amendment was made on June 17, 2016.
The 27th amendment was made on June 14, 2018.
The 28th amendment was made on October 17, 2019.
The 29th amendment was made on June 11, 2020.
The 30th amendment was made on August 24, 2021.
The 31st amendment was made on June 16, 2022.
The 32nd amendment was made on June 20, 2023.
The 33rd amendment was made on June 13, 2024.

Bylaw 2

Mao Bao Inc. Rules of Procedure for Shareholders Meetings

Article 1: The rules of procedures for the Company's shareholders meetings, except as otherwise provided by law, regulation, or the articles of incorporation, shall be as provided in these Rules.

Article 2: Unless otherwise provided by law or regulation, the Company's shareholders meetings shall be convened by the board of directors.

Changes to how the Company convenes its shareholders meeting shall be resolved by the board of directors, and shall be made no later than mailing of the shareholders meeting notice.

The Company shall prepare electronic versions of the shareholders meeting notice and proxy forms, and the origins of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors or supervisors, and upload them to the information reporting website assigned by the Financial Supervisory Commission before 30 days before the date of a regular shareholders meeting or before 15 days before the date of a special shareholders meeting. The Company shall prepare electronic versions of the shareholders meeting agenda and supplemental meeting materials and upload them to the information reporting website assigned by the Financial Supervisory Commission before 21 days before the date of the regular shareholders meeting or before 15 days before the date of the special shareholders meeting. If, however, the Company has the paid-in capital of NT\$10 billion or more as of the last day of the most current fiscal year, or total shareholding of foreign shareholders and PRC shareholders reaches 30% or more as recorded in the register of shareholders of the shareholders meeting held in the immediately preceding year, transmission of these electronic files shall be made 30 days before the regular shareholders meeting.

In addition, before 15 days before the date of the shareholders meeting, the Company shall also have prepared the shareholders meeting agenda and supplemental meeting materials and made them available for review by shareholders at any time. The meeting agenda and supplemental materials shall also be displayed at the Company and the professional shareholder services agent designated thereby. The Company shall make the meeting agenda and supplemental meeting materials in the preceding paragraph available to shareholders for review in the following manner on the date of the shareholders meeting:

- I. For physical shareholders meetings, to be distributed on-site at the meeting.
- II. For hybrid shareholders meetings, to be distributed on-site at the meeting and shared on the virtual meeting platform.
- III. For virtual-only shareholders meetings, electronic files shall be shared on the virtual meeting platform.

The reasons for convening a shareholders meeting shall be specified in the meeting notice and public announcement. With the consent of the addressee, the meeting notice may be given in electronic form.

Election or dismissal of directors or supervisors, amendments to the articles of incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competing with the company by directors, surplus profit distributed in the form of new shares, reserve distributed in the form of new shares, the dissolution, merger, or demerger of the corporation, or any matter under Article 185, paragraph 1 of the Company Act, Articles 26-1 and 43-6 of the Securities Exchange Act, Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out and the essential contents explained in the notice of the reasons for convening the shareholders meeting. None of the above matters may be raised by an extraordinary motion.

Where re-election of all directors and supervisors as well as their inauguration date is stated in the notice of the reasons for convening the shareholders meeting, after the completion of the re-election in said meeting such inauguration date may not be altered by any extraordinary motion or otherwise in the same meeting.

A shareholder holding one percent or more of the total number of issued shares may submit to the Company a proposal for discussion at a regular shareholders meeting. The number of items so proposed is limited to one only, and no proposal containing more than one item will be included in the meeting agenda. A shareholder may propose a recommendation for urging the corporation to promote public interests or fulfill its social responsibilities, the board of directors still may include such proposal in the meeting agenda. When the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may exclude it from the agenda.

Prior to the book closure date before a regular shareholders meeting is held, the Company shall publicly announce its acceptance of shareholder proposals in writing or electronically, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days

Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the regular shareholders meeting and take part in discussion of the proposal.

Prior to the date for issuance of notice of a shareholders meeting, the Company shall inform the shareholders who submitted proposals of the proposal screening results, and shall list in the meeting notice the proposals that conform to the provisions of this article.

At the shareholders meeting the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.

Article 3: For each shareholders meeting, a shareholder may appoint a proxy to attend the meeting by presenting the Power of Attorney printed by the Company that specifies the scope of authorization.

A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders meeting, and shall deliver the proxy form to the Company before five days before the date of the shareholders meeting. When duplicate proxy forms are delivered, the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment.

After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to the Company before two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.

If, after a proxy form is delivered to the Company, a shareholder wishes to attend the shareholders meeting online, a written notice of proxy cancellation shall be submitted to the Company two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.

Article 4: The venue for a shareholders meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m.

The restrictions on the place of the meeting shall not apply when the Company convenes a virtual-only shareholders meeting. However, when the Company convenes a virtual-only shareholders meeting, both the chair and secretary shall be in the same location, and the chair shall declare the address of their location when the meeting is called to order. The Company shall provide appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online.

Article 5: The Company shall specify in its shareholders meeting notices the time during which attendance registrations for shareholders, solicitors and proxies (collectively “shareholders”) will be accepted, the place to register for attendance, and other matters for attention.

The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations. For virtual shareholders meetings, shareholders may begin to register on the virtual meeting platform 30 minutes before the meeting starts. Shareholders completing registration will be deemed as attend the shareholders meeting in person.

Shareholders shall attend shareholders meetings based on attendance cards, sign-in cards, or other certificates of attendance. The Company may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.

The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.

The Company shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors, pre-printed ballots shall also be furnished.

When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.

In the event of a virtual shareholders meeting, shareholders wishing to attend the meeting online shall register with the Company two days before the meeting date.

In the event of a virtual shareholders meeting, the Company shall upload the meeting agenda book, annual report and other meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.

Article 6: To convene a virtual shareholders meeting, the Company shall include the follow particulars in the shareholders meeting notice:

- I. How shareholders attend the virtual meeting and exercise their rights.
- II. Actions to be taken if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events, at least covering the following particulars:
 - (I) To what time the meeting is postponed or from what time the meeting will resume if the above obstruction continues and cannot be removed, and the date to which the meeting is postponed or on which the meeting will resume.
 - (II) Shareholders not having registered to attend the affected virtual shareholders meeting shall not attend the postponed or resumed session.
 - (III) In case of a hybrid shareholders meeting, when the virtual meeting cannot be continued, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue. The shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, and the shareholders attending the virtual meeting online shall be deemed abstaining from voting on all

proposals on meeting agenda of that shareholders meeting.

(IV) Actions to be taken if the outcome of all proposals have been announced and extraordinary motion has not been carried out.

III. To convene a virtual-only shareholders meeting, appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online shall be specified.

Article 7: If a shareholders meeting is convened by the board of directors, the meeting shall be chaired by the chairperson of the board. When the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, the vice chairperson shall act in place of the chairperson; if there is no vice chairperson or the vice chairperson also is on leave or for any reason unable to exercise the powers of the vice chairperson, the chairperson shall appoint one of the managing directors to act as chair, or, if there are no managing directors, one of the directors shall be appointed to act as chair. Where the chairperson does not make such a designation, the managing directors or the directors shall select from among themselves one person to serve as chair. If a shareholders' meeting is convened by a person other than the board of directors who is authorized to convene such meetings, the chairperson shall be the person who convenes the meeting. Where there are two or more conveners, they shall mutually select one among themselves to act as the chairperson.

The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting. Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.

Article 8: The Company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.

Where a shareholders meeting is held online, the Company shall keep records of shareholder registration, sign-in, check-in, questions raised, votes cast and results of votes counted by the Company, and continuously audio and video record, without interruption, the proceedings of the virtual meeting from beginning to end. The information and audio and video recording in the preceding paragraph shall be properly kept by the Company during the entirety of its existence, and copies of the audio and video recording shall be provided to and kept by the party appointed to handle matters of the virtual meeting.

Article 9: Attendance at shareholders meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in, and the shares checked in on the virtual meeting platform, plus the number of shares whose voting rights are exercised by correspondence or electronically.

The chair shall call the meeting to order at the appointed meeting time and disclose information concerning the number of nonvoting shares and number of shares represented by shareholders attending the meeting. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned. In the event of a virtual shareholders meeting, the Company shall also declare the meeting adjourned at the virtual meeting platform.

If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within one month. In the event of a virtual shareholders meeting, shareholders intending to attend the meeting online shall re-register to the Company in accordance with Article 5. When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.

Article 10: If a shareholders meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors. Votes shall be cast on each separate proposal in the agenda (including extraordinary motions and amendments to the original proposals set out in the agenda). The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting.

The provisions of the preceding paragraph apply *mutatis mutandis* to a shareholders meeting convened by a party with the power to convene that is not the Board of Directors.

The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders meeting. If the chair declares the meeting adjourned in violation of the rules of procedure, the other members of the board of directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for a vote, and schedule sufficient time for voting.

- Article 11: Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.
- A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.
- Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.
- When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.
- Article 12: When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting. When a juristic person shareholder appoints two or more representatives to attend a shareholders meeting, only one of the representatives so appointed may speak on the same proposal.
- Article 13: After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.
- Where a virtual shareholders meeting is convened, shareholders attending the virtual meeting online may raise questions in writing at the virtual meeting platform from the chair declaring the meeting open until the chair declaring the meeting adjourned. No more than two questions for the same proposal may be raised. Each question shall contain no more than 200 words.
- Article 14: When the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for a vote, and schedule sufficient time for voting.
- A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Article 179, paragraph 2 of the Company Act.
- When the Company holds a shareholder meeting, it shall adopt exercise of voting rights by electronic means and may adopt exercise of voting rights by correspondence. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person. But to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that the Company avoid the submission of extraordinary motions and amendments to original proposals.
- A shareholder intending to exercise voting rights by correspondence or electronic means

under the preceding paragraph shall deliver a written declaration of intent to the Company before two days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.

After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person or online, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to the Company, by the same means by which the voting rights were exercised, before two business days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail.

If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.

Except as otherwise provided in the Company Act and in the Company's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS.

Article 15: When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.

Article 16: Except as otherwise provided in the Company Act and in the Company's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS. A proposal inquired by the chair without dissent is deemed passed, with the same effect and force as voting.

Elections of directors shall comply with the procedures of electing directors, and the voting

results shall be announced on-site immediately, including the names of those elected as directors and supervisors and the numbers of votes with which they were elected, and the names of directors and supervisors not elected and number of votes they received. The ballots for the election shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year.

If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.

Article 17: Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company.

Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

When the Company convenes a virtual shareholders meeting, after the chair declares the meeting open, shareholders attending the meeting online shall cast votes on proposals and elections on the virtual meeting platform before the chair announces the voting session ends or will be deemed abstained from voting. Votes shall be counted at once after the chair announces the voting session ends, and results of votes and elections shall be announced immediately.

When the Company convenes a hybrid shareholders meeting, if shareholders who have registered to attend the meeting online in accordance with Article 6 decide to attend the physical shareholders meeting in person, they shall revoke their registration two days before the shareholders meeting in the same manner as they registered. If their registration is not revoked within the time limit, they may only attend the shareholders meeting online.

When shareholders exercise voting rights by correspondence or electronic means, unless they have withdrawn the declaration of intent and attended the shareholders meeting online, except for extraordinary motions, they will not exercise voting rights on the original proposals or make any amendments to the original proposals or exercise voting rights on amendments to the original proposal.

Article 18: When a meeting is in progress, the chair may announce a break based on time considerations.

Article 19: The chair may direct the proctors or security personnel to help maintain order at the meeting place. When proctors (or security personnel) help maintain order at the meeting place, they shall wear an identification card or armband bearing the word “Proctor.”

At the place of a shareholders meeting, if a shareholder attempts to speak through any device other than the public address equipment set up by the Company, the chair may prevent the shareholder from so doing.

When a shareholder violates the rules of procedure and defies the chair's correction, obstructing the proceedings and refusing to heed calls to stop, the chair may direct the

proctors or security personnel to escort the shareholder from the meeting.

Article 20: If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.

If the meeting venue is no longer available for continued use and not all of the items (including extraordinary motions) on the meeting agenda have been addressed, the shareholders meeting may adopt a resolution to resume the meeting at another venue.

A resolution may be adopted at a shareholders meeting to defer or resume the meeting within five days in accordance with Article 182 of the Company Act.

Article 21: Matters relating to the resolutions of a shareholders meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be produced and distributed in electronic form.

The Company may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS.

The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights), and disclose the number of voting rights won by each candidate in the event of an election of directors or supervisors. The minutes shall be retained for the duration of the existence of the Company.

Where a virtual shareholders meeting is convened, in addition to the particulars to be included in the meeting minutes as described in the preceding paragraph, the start time and end time of the shareholders meeting, how the meeting is convened, the chair's and secretary's name, and actions to be taken in the event of disruption to the virtual meeting platform or participation in the meeting online due to natural disasters, accidents or other force majeure events, and how issues are dealt with shall also be included in the minutes. The Company shall specify in the meeting minutes alternative measures available to shareholders with difficulties in attending a virtual-only shareholders meeting online

Article 22: On the day of a shareholders meeting, the Company shall compile in the prescribed format a statistical statement of the number of shares obtained by solicitors through solicitation, the number of shares represented by proxies and the number of shares represented by shareholders attending the meeting by correspondence or electronic means, and shall make an express disclosure of the same at the place of the shareholders meeting. In the event a virtual shareholders meeting, the Company shall upload the above meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.

During the Company's virtual shareholders meeting, when the meeting is called to order, the total number of shares represented at the meeting shall be disclosed on the virtual meeting platform. The same shall apply whenever the total number of shares represented at the

meeting and a new tally of votes is released during the meeting.

If matters put to a resolution at a shareholders meeting constitute material information under applicable laws or regulations or under Taiwan Stock Exchange Corporation (or Taipei Exchange Market) regulations, the Company shall upload the content of such resolution to the information reporting website assigned by the FSC within the prescribed time period.

Article 23: In the event of a virtual shareholders meeting, the Company shall disclose real-time results of votes and election immediately after the end of the voting session on the virtual meeting platform according to the regulations, and this disclosure shall continue at least 15 minutes after the chair has announced the meeting adjourned.

Article 24: In the event of a virtual shareholders meeting, if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events before the chair has announced the meeting adjourned, and the obstruction continues for more than 30 minutes, the meeting shall be postponed to or resumed on another date within five days, in which case Article 182 of the Company Act shall not apply.

For a meeting to be postponed or resumed as described in the preceding paragraph, shareholders who have not registered to participate in the affected shareholders meeting online shall not attend the postponed or resumed session.

For a meeting to be postponed or resumed under the first paragraph, the number of shares represented by, and voting rights and election rights exercised by the shareholders who have registered to participate in the affected shareholders meeting and have successfully signed in the meeting, but do not attend the postpone or resumed session, at the affected shareholders meeting, shall be counted towards the total number of shares, number of voting rights and number of election rights represented at the postponed or resumed session.

During a postponed or resumed session of a shareholders meeting held under the first paragraph, no further discussion or resolution is required for proposals for which votes have been cast and counted and results have been announced, or list of elected directors and supervisors.

When the Company convenes a hybrid shareholders meeting, and the virtual meeting cannot continue as described in second paragraph, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, still meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue, and not postponement or resumption thereof under the second paragraph is required.

Under the circumstances where a meeting should continue as in the preceding paragraph, the shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, provided these shareholders shall be deemed abstaining from voting on all proposals on meeting agenda of that shareholders meeting.

When postponing or resuming a meeting according to the first paragraph, the Company shall

handle the preparatory work based on the date of the original shareholders meeting in accordance with the requirements listed under Article 44-20, paragraph 7 of the Regulations Governing the Administration of Shareholder Services of Public Companies.

For dates or period set forth under Article 12, second half, and Article 13, paragraph 3 of Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies, and Article 44-5, paragraph 2, Article 44-15, and Article 44-17, paragraph 1 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall handle the matter based on the date of the shareholders meeting that is postponed or resumed under the first paragraph.

Article 25: These Rules shall take effect after having been submitted to and approved by a shareholders meeting. Subsequent amendments thereto shall be effected in the same manner.

Article 26: Established on June 20, 2002.

The 1st amendment was made on June 11, 2020.

The 2nd amendment was made on August 24, 2021.

The 3rd amendment was made on June 16, 2022.

Bylaw 3

Mao Bao Inc.

Procedures for Election of Directors

- I. Except as otherwise provided by law and regulation or by the Company's articles of incorporation, elections of directors shall be conducted in accordance with these Procedures.
- II. The Company adopts the candidates' nomination system for election of the directors; the Company shall, prior to the share transfer suspension date dedicated before the meeting date of a shareholders' meeting, announce in a public notice, the period for accepting the nomination of director candidates, the quota of directors to be elected, the place designated for accepting the roster of director candidates nominated, and other necessary matters. The length of the period for accepting the nomination of director candidates shall not be shorter than ten (10) days.

If an independent director candidate included by the Company under the provisions has already served as an independent director of the Company for three consecutive terms or more, the Company shall publicly disclose, together with the review results under the preceding paragraph, the reasons why the candidate is nominated again for the independent directorship, and present the reasons to the shareholders at the time of the election at the shareholders meeting.

- III. More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within the second degree of kinship with any other director.
- IV. The qualifications for the independent directors of the Company shall comply with the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies," "Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies," and related laws and regulations.
- V. Any shareholder holding 1% or more of the total number of outstanding shares issued by the company may submit to the company in writing a roster of director candidates, describing the name, education background and past work experience of the director candidates. The total number of director candidates so nominated shall not exceed the quota of the directors to be elected. This restrictive condition shall also be applicable to the roster of director candidates nominated by the board of directors.

The board of directors or other authorized conveners of shareholders' meetings shall, unless under any of the following circumstances, include all qualified director candidates in the final roster of director candidates accordingly:

1. Where the roster of director candidates is submitted by the nominating shareholder beyond the deadline fixed for accepting such candidates roster.

2. Where the number of shares of the company being held by the nominating shareholder is less than 1% of the total number of outstanding shares of the company at the time when the share transfer registration is suspended by the company in accordance with the provisions set out in Paragraph 12 or Paragraph 3, Article 165 of this Act.
3. Where the number of director candidates nominated exceeds the quota of the directors to be elected.
4. Where the roster of director candidates submitted by a shareholder fails to describe the name, education background and past work experience of the director candidates.

The Company shall, no later than 40 days prior to the scheduled meeting date of a regular shareholders' meeting or no later than 25 days prior to the scheduled meeting date of a special shareholders' meeting, have the roster of director candidates and their education background and past work experience published in a public notice.

VI. The cumulative voting method shall be used for election of the directors at the Company. Each share will have voting rights in number equal to the directors to be elected, and may be cast for a single candidate or split among multiple candidates.

Shareholders exercising the voting rights in the electronic manner shall exercise the rights at the electronic voting platform designated by the Company.

VII. When the number of directors falls below five due to the dismissal of a director for any reason, the Company shall hold a by-election to fill the vacancy at its next shareholders meeting. When the number of directors falls short by one third of the total number prescribed in the Company's articles of incorporation, the Company shall call a special shareholders meeting within 60 days from the date of occurrence to hold a by-election to fill the vacancies. When the number of independent directors falls below that required under the Act, a by-election shall be held at the next shareholders meeting to fill the vacancy. When the independent directors are dismissed en masse, a special shareholders meeting shall be called within 60 days from the date of occurrence to hold a by-election to fill the vacancies.

VIII. The directors of the Company are elected by the shareholders' meetings. The number of directors will be as specified in the Company's Articles of Incorporation, with voting rights separately calculated for independent and non-independent director positions. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chair drawing lots on behalf of any person not in attendance.

IX. The ballot boxes shall be prepared by the board of directors and publicly checked by the vote

monitoring personnel before voting commences. The board of directors shall prepare ballots for directors in numbers corresponding to the directors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders meeting. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.

- X. Before the election begins, the chair shall appoint a number of persons to perform the respective duties of vote monitoring and counting personnel. The appointed persons shall have the shareholder status.
- XI. If a candidate is a shareholder, a voter must enter the candidate's account name and shareholder account number in the "candidate" column of the ballot; for a non-shareholder, the voter shall enter the candidate's full name and identity card number. However, when the candidate is a juristic-person shareholder, the name of the juristic-person shareholder shall be entered in the column for the candidate's account name in the ballot paper, or both the name of the governmental organization or juristic-person shareholder and the name of its representative may be entered.
- XII. A ballot is invalid under any of the following circumstances:
 - 1. The ballot was not prepared by a person with the right to convene.
 - 2. A blank ballot is placed in the ballot box.
 - 3. The writing is unclear and indecipherable or has been altered.
 - 4. The candidate whose name is entered in the ballot does not conform to the director candidate list.
 - 5. Other words or marks are entered in addition to the number of voting rights allotted.
- XIII. The voting rights shall be calculated on site immediately after the end of the poll, and the results of the calculation, including the list of persons elected as directors and the numbers of votes with which they were elected, shall be announced by the chair on the site.

The ballots for the election shall be sealed with the signatures of the monitoring personnel and given to the Company for good custody, and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.
- XIV. The Board of Directors of the Company shall issue notifications to the persons elected as directors.
- XV. Anything not specified in these Procedures shall comply with the Company Act and related laws and regulations.
- XVI. These Procedures, and any amendments hereto, shall be implemented after approval by a shareholders meeting.
- XVII. These Procedures were established on June 20, 2002.

The 1st amendment was made on June 17, 2016.

The 2nd amendment was made on June 14, 2018.

The 3rd amendment was made on June 11, 2020.

The 4th amendment was made on August 24, 2021.

Bylaw 4. Shareholdings of Directors

Base date: April 14, 2025

Job title	Name	Date of being elected	No. of shares held at time of election			No. of shares currently held			Remarks
			Category	No. of shares	% in the issuance at the time	Category	No. of shares	% in the issuance at the time	
Chairman	Lingyu Investment Corporation Representative: Wu Rui-Hua	2023.6.20	Common shares	6,450,000	15.20%	Common shares	6,450,000	15.20%	
Director	Lingyu Investment Corporation Representative: He Yi-Ju								
Director	PACIFIC SHINER INVESTMENT LIMITED Representative: Wu Hsien-Tai	2023.6.20	Common shares	6,790,856	16.00%	Common shares	6,790,856	16.00%	
Director	PACIFIC SHINER INVESTMENT LIMITED Representative: Wu Chiao-Zhen								
Director	Wu, Chao-Wen	2023.6.20	Common shares	965,069	2.27%	Common shares	965,069	2.27%	
Independent director	Su, Liang	2023.6.20	Common shares	0	0.00%	Common shares	0	0.00%	
Independent director	Huang, Chien-Cheng	2023.6.20	Common shares	0	0.00%	Common shares	0	0.00%	
Independent director	Chen, Wei-Zhi	2023.6.20	Common shares	0	0.00%	Common shares	0	0.00%	
Independent director	Lin, Chung-Chang	2023.6.20	Common shares	0	0.00%	Common shares	0	0.00%	
Total			Common shares	14,205,925		Common shares	14,205,925		
Total number of shares issued on June 20, 2023: 42,443,957									
Total number of shares issued on April 15, 2025: 42,443,957									

Remarks: The statutory number of shares to be held by the Company's directors combined is 3,600,000 and the number of shares actually held by the Company's directors combined as of April 14, 2025 is 14,205,925.

The statutory shares to be held by all the Company's supervisors: the Company has the Audit Committee in place so there is no applicable statutory shares to be held by supervisors.

◎Shares held by independent directors are not included in the number of shares held by directors.